

SOC Technologies Global Environmental, Health, and Safety Policy

Updated November 2024

SOC Technologies is dedicated to designing innovative, customer-driven solutions that uphold the highest standards of environmental, health, and safety (EHS) practices. We prioritize integrity and accountability into every decision, ensuring that the environmental impact and the well-being of our employees, contractors, and stakeholders are valued. We recognize the vital role EHS plays in our success and are committed to continually improving our EHS management system.

Safety and Health

SOC Technologies is committed in providing a safe, healthy and injury-free workplace for all our employees, suppliers, customers, partners, and the public. We ensure to stay up-to-date with the [Occupational Health and Safety Act \(OHSA\)](#) and ensure the company complies with all listed standards. We foster a culture where safety is prioritized by leadership and employees alike, encouraging open communication and an accessible system for employees and contractors to report hazards, near-misses, or safety concerns without fear of retaliation. We complement this with annual risk assessments to identify potential hazards in the workplace and implement control measures to prevent accidents.

Environmental Sustainability

SOC Technologies understands the importance of protecting the environment and is committed to minimizing our environmental impact across all aspects of our operations. We implement sustainable practices by conserving energy, water, and raw materials; properly managing waste including electronic waste while adhering to all environmental regulations. Our production and inventory management process prevents overproduction and excess waste of resources. Our goal is to create a positive, lasting impact on both the environment and the communities in which we operate, ensuring a sustainable future for generations to come.

SOC Technologies ensures to provide clear communication of expectations within this policy to all employees, contractors, and stakeholders and strive to foster a culture of continuous improvement.